

HEAD OF OPERATIONS – REINACH, BASEL AREA (SWITZERLAND)
(Job Id EV1906-01)

Evolva... bringing sustainably sourced, next-generation health, wellness, and nutrition ingredients to the world.

Our lead ingredients are resveratrol for healthy aging products, a great-tasting zero-calorie stevia sweetener to help food and beverage producers replace sugar, and a novel prevention approach to help protect people and pets against the biting pests that transmit diseases like Lyme disease and Zika virus. Further, we are active in the flavors & fragrances market with two ingredients.

More information on our approach to work life can be found on our website:

<http://www.evolva.com/about-evolva/>

Job Description:

As Head of Operations reporting to the CEO, you will be responsible to direct, manage and coordinate the supply chain activities of our company, which include a comprehensive network of contract manufacturers, logistics and quality assurance. Besides running an efficient operation, major emphasis is placed on undertaking all necessary activities to scale up production and to drive cost reduction. To drive results, you will work cross-functionally with the fermentation and DSP teams in R&D, Sales, Legal and Finance.

You will be in charge to build out efficient and effective production processes to support our growing business. You will be responsible to further develop our CMO network and to ensure that production schedules meet forecasted market demands. You will also manage the tech transfer activities to various manufacturing sites and work with internal staff to design and coordinate further development studies. As at the beginning, you will only have a small number of direct reports, we expect you to roll up your sleeves in this early stage.

Specific Responsibilities:

- Manage manufacturing programs with our CMOs and provide assistance, guidance and direction on manufacturing programs
- Drive manufacturing improvement programs to increase production efficiency and achieve cost savings
- Develop our CMO network to ensure manufacturing of new products and mitigate manufacturing risks
- Setting up and subsequent technical and disciplinary management of the production team
- Develop, manage and review operational activities and recommend alternatives to improve productivity and profitability
- Provide operational support for the development of new products
- Careful economic management of risks in connection with defined projects during development, after market launch and marketing as well as development of innovative problem-solving strategies
- Use design of experiments techniques, mechanistic modelling and basic statistical methods to analyze data and communicate results, conclusions, and recommendations
- In charge of planning, budgeting and execution of all manufacturing, supply chain and quality assurance activities
- Prepare and be responsible for manufacturing budgets, including forecasts and capital expenditure proposals

- Regular reporting on project progress in a global business environment
- Travel as required to manufacturing sites located throughout the world

Ideal Candidate Possesses:

- PhD, MSc in Biology, Biotechnology or Engineering, preferably in Process Engineering
- Minimum of 5 years relevant experience in manufacturing management
- Experience in a CMO or CDMO environment required
- Experience in downstream purification process development and scale-up through process validation and technology transfer
- Professional experience in the production of biotechnological products incl. product transfer
- Experience in fermentation is a great advantage
- Ability to implement strategic initiatives that constantly improve operations
- Proven creative problem solver and result-driven character achieving expected outcomes
- Excellent negotiation and contracting skills
- Hands-on mentality a must
- Excellent interpersonal and communication skills
- Capable at building trustful and effective relationships
- Experience in leading employees and project teams

As a person, you are resourceful, professional, and skilled in the art of teamwork and clear/concise communication. You are conscientious, considerate, and believe in innovation that benefits consumers, partners, and the planet. You want to play a role in the commercial success of our novel products. You are a problem solver with good interpersonal and English communication skills.

Location:

Reinach (BL), Switzerland

What Evolva Offers:

Competitive compensation/benefits package, which includes participation in Evolva's employee equity program.

To apply submit your application online at <http://www.evolva.com/join-us/>

Application deadline: July 10, 2019

Please provide your CV and cover letter in English.

Please note:

Applications received from recruiters and other consultants will only be accepted and evaluated if upon the time of submission the recruiter/consultant has entered into a specific agreement with Evolva concerning such submissions.